GLOBE EU is a cross-party organization of Members of the European Parliament whose work is underpinned by the Bee Group: an advisory body of progressive companies. Members of GLOBE EU must be sensitive to competition issues that could arise during the course of information exchanges, discussions, or joint efforts between existing or potential competitors in the Bee Group or companies in the same supply chain.

Members of the GLOBE EU Bee Group (hereinafter “Members”) therefore agree to comply with all applicable competition law and shall not participate in any type of conduct with the purpose of, or which has the effect of, restricting competition on any market. In particular:

**Sharing of commercially sensitive information:**

Members should refrain from disclosing commercially sensitive information during GLOBE EU events. Members are, however, not prevented from sharing and discussing non-commercially sensitive information, examples of which may include:

- environmental solutions;
- production efficiency;
- industry-wide sustainability challenges;
- technological and market developments or planned changes in the law and regulations; or
- aggregated market-related data (so that individual company level information is not possible).

**Anti-competitive agreements:**

Members may not reach agreements with competitors, or those in its supply chain, directly or indirectly, that are or may be anti-competitive. This may include agreements that align business or production strategies, or fix or limit prices Members will charge, markets in which they will sell, customers they will target, or any other matter that could be deemed commercially sensitive.

**Limits of this policy and responsibility for Members’ compliance.**

This policy does not constitute legal advice to any Member, nor is it intended to be exhaustive. Each Member is responsible for understanding and complying with all applicable competition laws in all relevant jurisdictions, relying on its own advice. If a Member is uncertain whether a discussion or conduct raises competition law issues, it should obtain advice from its own legal counsel.

GLOBE EU is not responsible for any competition law infringements by Members. If a Member wishes to embark on a collaborative project with any other Member or any other person or entity, responsibility for the structure, governance, documentation, and legality of that project lies with that Member, and not with GLOBE EU.