# Resource efficient design

C&A sustainability strategy



## Creating the enablers for future-proof economic performance

# Renew & Restore

- » Reduce greenhouse gas emissions Act on clear, regularly reviewed climate change targets
- » <u>Safe chemicals</u> Continually improve and secure safe chemicals throughout our supply chain
- Towards zero waste
   Continually pursue zero waste to landfill or incineration
- » Water stewardship Reduce blue water consumption in manufacturing processes
- » <u>Safeguarding animal welfare</u> Protect animal welfare throughout our supply chain

# Innovate & Lead

» Sustainable materials

Act as an industry leader in increasing the use of sustainable materials

» Circular fashion

Innovate and incorporate circularity principles into our business and products

» Eliminate plastic pollution
Pursue the elimination of plastic pollution

# Unite & Inspire

- » Workers in our supply chain Continually improve the wellbeing of workers and workers' rights in our supply chain
- » Informed choices Enable customers to make informed choices by increasing transparency around our products and business

# + Equity, Inclusion & Human Rights

Build an inclusive C&A where everyone can become their best self and make a positive social impact beyond our business.

C&A Sustainability Report 2022



In the quest for sustainable development, the only thing more *dangerous* than the absence of progress is

the illusion of it.



## EU legislation is one of the key enabler



## Standard definition of circular design

Product Category set by PEFCR Technical Secretariat Durability, ease of recycling and recycled content Traceability (DPP)



### Fiber to fiber recycling

Create EU criteria for eco-contribution, governance of EPR organization and scope Enable destruction of unsold goods for recycling in line with waste hierarchy Sorting & recycling infrastructure in Europe



### **Enabling environment**



Market surveillance authorities Expertise by industry and collaboration Support transition in supplying countries

